

THREE GUINEAS TRUST

Diversity, equity and inclusion

We expect everyone who works for us to treat all people, regardless of their background with dignity and respect.

We believe that everyone should be treated fairly and equitably on their own merits regardless of race, age, physical or mental ability, sex, sexual orientation, relationship status, pregnancy or maternity, gender identity, gender transition, culture, nationality, ethnic or national origin, religion or belief, educational background, and responsibilities for dependents.

The Three Guineas Trust is one of the Sainsbury Family Charitable Trust (SFCT). SFCT is committed to creating an inclusive environment, promoting equity, valuing diversity, and combating unfair treatment at recruitment and during employment. SFCT takes steps to ensure recruitment is fair and equitable and values diversity, including training on bias.

Final version 14 August 2023